

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/zip: \_\_\_\_\_

Phone-days: \_\_\_\_\_ Phone-nights: \_\_\_\_\_

Fax: \_\_\_\_\_ E-mail: \_\_\_\_\_

Business/occupation: \_\_\_\_\_

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**Please answer the following questions.**

1. Why are you interested in serving on the TCMedia Board of Directors?
2. What is your understanding of community television and TCMedia's mission?
3. Please describe specific skills you have that you believe would be beneficial to the TCMedia and the TCMedia Board Of Directors.
4. Please list other non-profit boards or committees on which you have served or worked, your position, office or responsibility with each.
5. Are you able to commit a minimum of 4-6 hours per month to board and committee work? Yes / No

**Voluntary Demographic Information:**

Age: [ ] 18-45 [ ] 45 – 65 [ ] over 65 - Cultural Identity / Ethnicity / Race: \_\_\_\_\_

Gender / Gender Identity: \_\_\_\_\_

## TCMedia Board Member Information

### General Expectations:

- Board members are expected attend all board meetings and participate in committee work, fundraising, and promotional activities, to the best of their abilities and within the limits of their time and resources.
- Board members are expected to make an annual financial contribution to TCMedia over an above any membership or class fees. There is no minimum amount required. We ask that you give an amount that is meaningful to you.

### Categories of Board Membership - 11 Board Members

**4 Jurisdictional Appointees** - 1 each from Lacey, Olympia, Thurston Co. and Tumwater. These individuals are appointed by the jurisdiction to represent the interest of the jurisdiction in the operation of Thurston Community Television, and to assure that TCMedia is complying with the contractual obligations of the service agreement.

**7 Community Representatives** – nominated and appointed by the Board of Directors. These individuals are selected to represent the community at large, to bring specific skills to the Board, and to ensure the TCMedia mission is supported. Active TCMedia producers and volunteers are encouraged to apply for these positions.

**Term of Office:** A full term for Community and Member representatives is 2 years. Expiration dates are staggered. However, individuals may be appointed for a shorter term to fill a board vacancy. Community representatives may serve three 2-year terms with additional 1 year terms at the discretion of the board of directors. Community representatives may not serve more than 8 consecutive years. Jurisdictional appointees serve at the discretion of the jurisdiction. Their length of term is determined by the jurisdiction that appoints them.

**Committees:** Board members are asked to serve on at least one committee. The committee structure is reviewed and revised each year depending on organizational needs. In addition to the standing committees, ad hoc committees are organized as needs require.

Standing committees:

- Executive Committee - comprised of the officers of the board; evaluates the CEO, develops/revises personnel policies and compensation packages, works on organizational growth and planning.
- Finance Committee - reviews financial reports, works with staff to develop annual budget, and makes recommendations regarding financial policies and investment activities.
- Nominating Committee – recruits and evaluates applications for board positions and presents a recommended slate of candidates for board appointment.

Ad Hoc:

- Strategic Planning Committee – develop, revise, and implement the strategic plan
- Fundraising Committee – assist staff with planning and implementation of fundraising activities

**Time Commitment:** Board participation requires an average time commitment of approximately 6 hours per month for Board and committee work. The Board meets monthly. The Board sets the meeting days/time at the December meeting. Currently the meeting day is the **last Thursday** of each month at 6 pm via Zoom. Committee meetings are held between board meetings.

**Yearly Events:** There are several activities during the year that Board members are expected to attend. These include: Board Retreat if scheduled, Volunteer Recognition Picnic (early August). Board members may also be also asked to help staff special event and help promote TCMedia at local festivals and events.

**Compensation:** Board members are not compensated. They serve on a volunteer basis. TCMedia carries liability and Directors & Officers insurance.