

**Q:** Why are these changes needed?

**A:** The TCMedia Board has identified that having Board members with slightly different skill sets and circles of influence is critical to our continued growth and success. Also, the current size of 15 is unwieldy and often results in having several members who are not full participants. A smaller, more efficient board composed of people who are recruited because they bring a skill, community connection, or diversity to the board is the goal for these changes.

**Q:** Will I still be a member?

**A:** The TCMedia Corporation will no longer have members. But we still welcome and hope for your support and participation.

**Q:** If I'm not a member, what am I?

**A:** We're working on the terminology. Community Producer, Volunteer, Media Maker are all terms we're considering. You will still be a valued participant in the TCMedia creative community.

**Q:** Will I still be able to use the facilities?

**A:** YES! Individuals who pay an annual Equipment & Facility fee will have the same access to the facilities and equipment they have now.

**Q:** What does 'fee-for-service' mean?

**A:** Instead of a membership fee, individuals and groups will pay a fee for the service they obtain from TCMedia. Class registration and facility and equipment fees are examples. People will no longer be required to be a member of TCMedia to access these services.

**Q:** What will the fees be?

**A:** We are planning for changes based on our anticipated revenue and expenses. COVID-19 is having an impact on every business and nonprofit. Additionally, beginning at the end of 2021, we will be paying the rent and utilities on the Yauger Way facility. This will add an additional \$100K+ to our budget. We are working on plans for new services, fundraising, and earned revenue. Some fees will have to be increased, but we will make sure to continue our practice of offering scholarships to folks who need financial support.

**Q:** How does the board structure and selection process change?

**A:** The Board is reduced from a maximum of 15 people to 11. There will no longer be 'member representatives' or 'community representatives.' There will no longer be elections by specific groups, such as "members". Four members of the board will be appointed by the funding jurisdictions. Seven will be elected by the Board from among candidates nominated by the Nominating Committee based on specific skill, diversity and community connection needs.

**Q:** Can producers serve in the new board structure?

**A:** YES! When there are openings on the board the nominating committee will recruit to fill those positions. Producers are always welcome to submit an application for board service. The nominating committee will consider all applications and will choose a slate of candidates based on the needs of the board at the time.